



1.4 – Club Discipline

1. Introduction

This document will assist in ensuring that Club Members are aware of Scarborough SLSC's suspension procedure and aligns with Clause 15 of the Constitution – Club Discipline, also SLSC Regulations Section 5 – Discipline and Judiciary and SLSWA Regulations Section 7 – Grievance, Judicial and Discipline.

2. Objectives

The objectives of this document are to;

- Ensure that Scarborough SLSC members are aware of the Club's discipline procedure.
- Ensure that Scarborough SLSC members are aware of SLSC and SLSWA discipline procedures and requirements.

3. Discipline

- 3.1 The matter of discipline as designated under the Club Policies shall be dealt with by the Beach Operations Committee (BOC). Automatic disciplinary action means that a suspension may occur, until an explanation is received or a hearing held with the member.
- 3.2 A member may face automatic disciplinary action for failure to comply with the Patrol regulations as stated in Policy 2.2 Patrol Requirements.
- 3.3 A member may be disciplined at the discretion of the Club Captain for contravention of the club rules as stated in Policies 2.2 Patrol Requirements and 6.1 General Club Rules. Any such action by the Club Captain in this regard shall be referred to the next meeting of the (BOC) to be endorsed and the member invited to attend to state their case.
- 3.4 For contravention of 6.1 General Club Rules, the member shall be advised in writing within fourteen (14) days of the breach that they are required to appear before the BOC to state their case.
- 3.5 Please refer to Policy 2.2 Patrol Requirements, Section 9 for patrol related breaches.
- 3.6 The BOC shall determine the merits of each case and determine if further discipline action is required. Where a suspension is recommended, this will be referred to the Executive Committee for endorsement.
- 3.7 The member shall be advised of the decision in writing within seven (7) days of the meeting. The member concerned shall be given at least three (3) days notice of the date of time of the meeting in writing to allow them, if they desire, to appeal to the Executive either personally or through another member. The Executive may revoke or endorse the penalty or otherwise increase or decrease the penalty as seen fit by the



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Committee. Any further rights of appeal shall be as governed by the constitution and rules of SLSA and/or SLSWA.

- 3.8 Where a formal complaint is received in regards to a member's actions or behaviour, the disciplinary committee shall be convened to hear all matters referred to it in writing and determine action to be taken in accordance with the Constitution, By-Laws and Policies in the best interests of the Club and report on its findings to the Executive.

4. Appeal

In all cases where disciplinary action is taken against a member/s, the member's right of appeal shall be in accordance firstly with this Policy sections 3.3 and 3.7; and then as may be provided under SLSA Regulations Section 5 – Discipline and Judiciary and SLSWA Regulations Section 7 – Grievance, Judicial and Discipline.